Return of Organization Exempt From Income Tax

OMB No. 1545-0047

20

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

23

inte	mai neve	enue Service	Go to www.irs.gov/Fol	maao ior mstru	cuons and the lates	st innoi	mation.		Inspection
Α	For the	e 2023 calen	dar year, or tax year beginning	01/01/2023	and ending		12/31/2	023	
в	Check if	f applicable:	C Name of organization BERNIE L BA	TES FOUNDATI	ON INC			D Emplo	oyer identification number
V	Address	s change	Doing business as						54-1752985
	Name c	hange	Number and street (or P.O. box if mail is	s not delivered to s	treet address)	Room	n/suite	E Teleph	none number
	Initial re	turn	5900 Barclay Drive Number 15065	3					703-801-7091
	Final ret	urn/terminated	City or town, state or province, country	, and ZIP or foreigr	postal code				
~	Amende	ed return	Alexandria, VA 22315					G Gross	receipts \$ 156,496
	Applicat	tion pending	F Name and address of principal officer:	Bernie L Bates	Foundation Inc		H(a) Is this a grou	ıp return fo	r subordinates? 🗌 Yes 🔽 No
			5900 Barclay Drive, Number 15065	3, Alexandria, V	A 22315		H(b) Are all sul	oordinate	es included? 🗌 Yes 🗌 No
I	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () (insert no.)] 4947(a)(1) or [] 527	7	If "No," attach	a list. Se	e instructions.
J	Website	e: www.blb	inc.org				H(c) Group exe	emption	number
к	Form of	organization: 🔽	Corporation Trust Association	Other	L Year of for	mation	1995	M State	of legal domicile: VA
Ρ	art I	Summa	ry						
	1	Briefly des	cribe the organization's mission c	r most signific	ant activities: The	Found	lation awards	s schol	arships to college
e		bound stud	dents and college students; sponso	rs and supports	s community based	organ	izations and	schoo	Is focused on
าลท		(Continued	I on Schedule O, Statement 1)						
/err	2	Check this	box 🗌 if the organization discor	tinued its oper	ations or disposed	l of m	ore than 25°	% of it	s net assets.
ő	3	Number of	voting members of the governing	ı body (Part VI,	line 1a)			3	15
જ	4	Number of	independent voting members of	the governing l	oody (Part VI, line 1	1b) .		4	15
Activities & Governance	5	Total numb	per of individuals employed in cale	endar year 202	3 (Part V, line 2a)			5	0
tivi	6	Total numb	per of volunteers (estimate if nece	ssary)				6	0
Ac	7a	Total unrel	ated business revenue from Part '	VIII, column (C)	, line 12			7a	0
	b	Net unrelat	ted business taxable income from	Form 990-T, F	Part I, line 11			7b	0
							Prior Year		Current Year
Ð	8	Contributio	ons and grants (Part VIII, line 1h) .				11	8,741	146,916
nue	9	Program se	ervice revenue (Part VIII, line 2g)					0	0
Revenue	10	Investment	t income (Part VIII, column (A), line	es 3, 4, and 7d)		1	2,218	9,580
щ	11	Other reve	nue (Part VIII, column (A), lines 5,	6d, 8c, 9c, 10c	, and 11e)			0	0
	12	Total reven	ue-add lines 8 through 11 (must	equal Part VIII,	column (A), line 12)		13	80,959	156,496
	13	Grants and	l similar amounts paid (Part IX, co	lumn (A), lines	1–3)		11	2,161	109,237
	14	Benefits pa	aid to or for members (Part IX, col	umn (A), line 4)				0	0
Se	15	Salaries, ot	her compensation, employee bene	fits (Part IX, col	umn (A), lines 5–10)			0	0
nse	16a	Profession	al fundraising fees (Part IX, colum	n (A), line 11e)				179	115
Expenses	b	Total fundr	aising expenses (Part IX, column	(D), line 25)	115				
Ш	17	Other expe	enses (Part IX, column (A), lines 11	a–11d, 11f–24	e)		3	84,197	13,750
	18	Total expe	nses. Add lines 13–17 (must equa	l Part IX, colun	nn (A), line 25) .		14	6,537	123,102
	19	Revenue le	ess expenses. Subtract line 18 fro	m line 12			-1	5,578	33,394
Net Assets or Fund Balances						Beg	inning of Curre	nt Year	End of Year
sets	20	Total asset	s (Part X, line 16)				42	24,377	451,195
t As d Bá	21	Total liabili	ties (Part X, line 26)					0	130,000
P R P	22		or fund balances. Subtract line 2	1 from line 20	<u></u>		42	24,377	321,195
	art II	Signatu	re Block						

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Jeffrey Owens, Treasurer			Date	
	Type or print name and title				
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
Use Only	Firm's name			Firm's EIN	
Use Only	Firm's address			Phone no.	
May the IRS	discuss this return with the pro-	eparer shown above? See instructior	ns		🗌 Yes 🗌 No
					000

Т

1

Form 990	(2023) Page
Part I	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: The Bernie L Bates Foundation, Inc. shall award scholarships to college students and college-bound students. The Foundation shall provide support to the less fortunate by assisting to feed, clothe, house, and educate them. The Foundation will support food banks and other helping facilities in the community. The Foundation shall assist in community activities such as talent enrichment
2	and college preparation programs. The Foundation shall seek out opportunities to support and mentor our youth in the community. Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	f "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured be expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other he total expenses, and revenue, if any, for each program service reported.
4a	Code:) (Expenses \$ 40,500 including grants of \$) (Revenue \$ 40,500) Scholarship Recipients: Camron Jackson-Berklee School of Music-\$5,000; Katelynn Park-Brown University-\$4,000; Ian McDaniels-Cornell University-\$3,500; Belen Telahun-Univ of Mary Washington-\$2,500; Kailah Augustine-Virginia Commonwealth Univ-\$2,500; May Bentley-Univ of Miami-\$2,000; Bhargav Venkata-Univ of Virginia-\$2,000; Daryn Dickens-Howard Univ-\$2,000; Ellias Awel-Virginia Commonwealth Univ-\$2,000; Henry Davis-Jones-Savannah College of Art and Design-\$2,000; Kamryn Shuler-Virginia Commonwealth Univ-\$2,000; Kelvin Robinson-Hampton Univ-\$2,000; Marcus Bailey, JrNC A&T Univ-\$2,000; Mariamawit Ezechie-George Mason Univ-\$2,000; Ronald Woods-Ursinus College-\$2,000; Yordanos Hailu-Northern Virginia Comm College-\$2,000; Elaine Ranson-Spelman College-\$1,000
4b	Code:) (Expenses \$31,014_including grants of \$) (Revenue \$31,014_) Social Action and Community Support: Reading for Success-\$300; Community Recognition-\$2500; Fairfax County Foster Care-\$1, 800; Columbia Training Center-\$3,260; Ghana Boreholes-Water for Life-\$4,000; Gum Springs and Fort Belvior (Christmas and Thanksgiving Donations)-\$290; Student Awards Program-\$6,915; ManUP Mentoring Program-\$2,220; Privilege Award-\$8729;
	George Mason University Foundation-\$1,000
4c	Code:) (Expenses \$2,100_including grants of \$) (Revenue \$2,100_) Talent Hunt Awards: Camron Jackson-\$1,000; Noah Tajudeen-\$500; Christopher Jackson-\$250; Chamir Yarborough-\$250; Azarlya Bates-\$50; Alayshia Spears-\$50
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 2
	Expenses \$ 36,257 including grants of \$ 0) (Revenue \$ 73,302)
4e	otal program service expenses 109,871

Form 99	0 (2023)		I	Page 3
Part	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		~
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	~	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		~
U	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

	00 (2023)		l	Page 4
Part	Checklist of Required Schedules (continued)		Vee	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		-
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			-
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		~
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		~ ~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31 32		v v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		Yes	No
	reportable gaming (gambling) winnings to prize winners?	1c		~

Form 99				Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ua		
5	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	-		
		7a		<u> </u>
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		<u> </u>
С	required to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<u> </u>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		L
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b Section 501(c)(12) organizations. Enter:			
11 а	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.			
	the organization is licensed to issue qualified health plans			
с 14а	Enter the amount of reserves on hand 13c Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			<u> </u>
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			·
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.	-		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI			
Secti	ion A. Governing Body and Management			
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year 1a 15	-		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1		
	any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		~
6 7a	Did the organization have members or stockholders?	6		~
1 a	one or more members of the governing body?	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	10		•
	stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	~	
b	Each committee with authority to act on behalf of the governing body?	8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>			
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Reven	9 110 - C	l nde)	~
0000		40.00	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	~	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes,"</i>	12b	~	
С	describe on Schedule O how this was done.	12c	~	
13	Did the organization have a written whistleblower policy?	13	~	
14	Did the organization have a written document retention and destruction policy?	14	~	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		~
b	Other officers or key employees of the organization	15b		~
16-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	104		-
~	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	ion C. Disclosure	·	·	
17	List the states with which a copy of this Form 990 is required to be filed VA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	T (sec	tion 5	501(c

- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 - ✓ Own website ✓ Upon request Other (explain on Schedule O) Another's website
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Jeffrey L Owens, (703)801-7091

Page 6

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average					e than c is both		Reportable	Reportable	Estimated amount
	hours					or/trust		compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
Marvin Chisolm	4.00									
President		~		~				0	0	0
Hector Sheppard Jr	4.00									
Vice President		~		~				0	0	0
Kenneth M Younger	6.00									
Secretary		~		~				0	0	0
Jeffrey L Owens	6.00									
Treasurer		~		~				0	0	0
Kerry Bell	4.00]								
Assistant Treasurer		~		~				0	0	0
Bradford M Caldwell	4.00]								
Assistant Secretary		~		~				0	0	0
Jerome W Haggins	3.00]								
Director		~						0	0	0
Antonio Coleman	3.00									
Director		~						0	0	0
Myron B McDaniels	3.00									
Director		~						0	0	0
Norris C Middleton	3.00									
Director		~						0	0	0
Richard G Morris	3.00									
Director		~						0	0	0
Ray A Buckner	3.00									
Director		~						0	0	0
Mario T Powell	3.00									
Director		~						0	0	0
James W Cherry	3.00									
Director		~						0	0	0

Part	VII Section A. Officers, Directors, 7	Frustees,	Key	Emj	oloy	yee	s, an	d⊦	lighest Compe	ensated Emplo	oyees (continued)
	(A) Name and title	(B) Average hours	box,	unles	Pos ieck is pe	erson	e than c is both or/trust	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
Chest	er W Keller	3.00	-								
Direc	tor								0		0 0
			-								
			-								
			-								
			-								
1b	Subtotal				-				0		0
c d 2	Total from continuation sheets to Part Total (add lines 1b and 1c) Total number of individuals (including							ted	above) who re	ceived more	
	reportable compensation from the organi	ization							0		
3	Did the organization list any former of employee on line 1a? If "Yes," complete a								loyee, or highes		Yes No d 3 ✓
4	For any individual listed on line 1a, is the organization and related organizations individual .	greater th	an \$	150,	000)? /:	f "Yes	s,"	complete Sche	dule J for suc	
5	Did any person listed on line 1a receive of for services rendered to the organization?										
Secti 1	on B. Independent Contractors Complete this table for your five high compensation from the organization. Rep										
	(A) Name and business add					-			(B) Description of serv		(C) Compensation
None											

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

Part VIII Statement of Revenue

struction revenue business struction revenue business is struction revenue is struction revenue is structure business is structure c is structure c is structure is structure is structure is structure<	interference	(D) Revenue excluded from tax under sections 512–514
Line b Membership dues 1 0 c Fundraising events 1 0 c Fundraising events 1 1 d Related organizations 1 1 e Government grants (contributions) 1 0 f All other contributions, gifts, grants, and similar amounts not included above 1 1 g Noncash contributions included in lines 1a–1f 1 1 1 g Noncash contributions included in lines 1a–1f 1 1 1 g Noncash contributions included in lines 1a–1f 1 1 1 1 g Total. Add lines 1a–1f 1 1 1 1 1 1 g G Image: Sole Image: Sole		
Business Code Business Code Business Code Image: Code C Image: Code G Image: Code Image: Code Image: Code		
2a Business Code b Business Code c C d C e C f All other program service revenue g Total. Add lines 2a-2f		
2a Business Code b Business Code c C d C e C f All other program service revenue g Total. Add lines 2a-2f		
2a Business Code b Business Code c C d C e C f All other program service revenue g Total. Add lines 2a-2f		
2a Business Code b Business Code c C d C e C f All other program service revenue g Total. Add lines 2a-2f		
2a Business Code b Business Code c C d C e C f All other program service revenue g Total. Add lines 2a-2f		
2a Business Code b Business Code c C d C e C f All other program service revenue g Total. Add lines 2a-2f		
2a Business Code b Business Code c C d C e C f All other program service revenue g Total. Add lines 2a-2f		
2a		
g Total. Add lines 2a–2f 0 3 Investment income (including dividends, interest, and other similar amounts) 9,580		
g Total. Add lines 2a–2f 0 3 Investment income (including dividends, interest, and other similar amounts) 9,580		
g Total. Add lines 2a–2f 0 3 Investment income (including dividends, interest, and other similar amounts) 9,580		
g Total. Add lines 2a–2f 0 3 Investment income (including dividends, interest, and other similar amounts) 9,580		+
g Total. Add lines 2a–2f 0 3 Investment income (including dividends, interest, and other similar amounts) 9,580		1
g Total. Add lines 2a–2f 0 3 Investment income (including dividends, interest, and other similar amounts) 9,580		
other similar amounts)		
	0	
4 Income from investment of tax-exempt bond proceeds 0 0	0	-
5 Royalties 0 0	0	0
6a Gross rents 6a 0 0		
b Less: rental expenses 6b 0 0		
c Rental income or (loss) 6c 0 0		
d Net rental income or (loss) 0 0	0	0
7a Gross amount from (i) Securities (ii) Other		
sales of assets		
Φ b Less: cost or other basis		
b Less: cost or other basis and sales expenses 7b 0 c Gain or (loss) 7c 0		
c Gain or (loss) 7c 0 0		
d Net gain or (loss) 0 0	0	0
d Net gain or (loss)		
of contributions reported on line		
1c). See Part IV, line 18 8a 0		
b Less: direct expenses 8b 0		
c Net income or (loss) from fundraising events . 0 9a Gross income from gaming	0	0
activities. See Part IV, line 19 . 9a		
b Less: direct expenses 9b		
c Net income or (loss) from gaming activities		
10a Gross sales of inventory, less		
returns and allowances 10a		
b Less: cost of goods sold 10b		
c Net income or (loss) from sales of inventory . o Business Code		
		+
		+
d All other revenue		
12 Total revenue. See instructions 156,496 9,580	0	Eorm 990 (2022)

	Check if Schedule O contains a response	e or note to any line	in this Part IX .		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,000	1,000		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	108,237	108,237		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0	0		
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .	0	0	0	
7 B	Other salaries and wages	0	0	0	
9	section 401(k) and 403(b) employer contributions) Other employee benefits	0	0	0	
))	Payroll taxes	0	0	0	
a b	Management	0	0	0	
c d	Accounting	0	0	0	
e f g	Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	115 0	0	0	
2	(A), amount, list line 11g expenses on Schedule O.) . Advertising and promotion	0 2,660	0 0	0 2,660	
8 -	Office expenses	4,131 5,925	0 0	4,131 5,925	
; ;	Royalties	0 0	0 0	0 0	
, ;	Travel	0	0	0	
)	Conferences, conventions, and meetings .	0	0	0	
2	Payments to affiliates	0	0	0	
3 1	Insurance . Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column	400	0	400	
а	(A), amount, list line 24e expenses on Schedule O.) Investment Expenses	634	634	0	
b c d					
e 5	All other expenses	123,102	109,871	13,116	
5	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if				

Form 990 (2023)

	n 990 (20	•			Page 11
Ρ	art X		- V		
		Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year		
	1	Cash-non-interest-bearing	33.257	1	41,139
	2	Savings and temporary cash investments	12,304	2	7,161
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	_	controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
ts	7	Notes and loans receivable, net	59,547	7	56,147
Assets	8	Inventories for sale or use	0	8	0
¥	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation	0	10c	
	11	Investments – publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	319,269		346,748
	13	Investments – program-related. See Part IV, line 11	0.17,207	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	424,377	16	451,195
	17	Accounts payable and accrued expenses	0	17	0
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X	0	24	0
		of Schedule D	0	25	130,000
	26	Total liabilities. Add lines 17 through 25	0	26	130,000
ces	20	Organizations that follow FASB ASC 958, check here	U	20	130,000
lan	27	Net assets without donor restrictions	424,377	27	321,195
Ва	28	Net assets with donor restrictions	424,377	28	0
Fund Balances	20	Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.		20	
o	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds .		31	
Net Assets or	32	Total net assets or fund balances	424,377	32	321,195
Ne	33	Total liabilities and net assets/fund balances	424,377	33	451,195
			121,011		101,170

Form **990** (2023)

Form 99	90 (2023)				Pa	ige 12
Par	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					~
1	Total revenue (must equal Part VIII, column (A), line 12)	1			15	6,496
2	Total expenses (must equal Part IX, column (A), line 25)	2				3,102
3	Revenue less expenses. Subtract line 2 from line 1	3			3	3,394
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4				4,377
5	Net unrealized gains (losses) on investments	5			-	2,542
6	Donated services and use of facilities	6				0
7		7				-634
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain on Schedule O)	9			-13	3,400
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			32	1,195
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	• •	• •	• •		
					Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," et	volain	<u></u>			
	Schedule O.	xpiairi				
0-				0-		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were cor reviewed on a separate basis, consolidated basis, or both.	nplied				
h	Separate basis Consolidated basis Both consolidated and separate basis			04		
D	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were aud	· ·	-	2b	~	
	separate basis, consolidated basis, or both.	lied o	na			
с	Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	oreigh	tof			
U	the audit, review, or compilation of its financial statements and selection of an independent accounts			2c	~	
	If the organization changed either its oversight process or selection process during the tax year, e			20	~	
	Schedule O.	npiaili				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	dergo	the [
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	audits		3b		

Form **990** (2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Allach to Form 990 of Form 990-EZ

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047	
2023	

Open	to	Pu	blic
Inst	bec	tio	n

Name of the organization

Department of the Treasury Internal Revenue Service

Employer identification number

BERNIE L BATES FOUNDATION INC	54-1752985

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations . . .
 - g Provide the following information about the supported organization(s)

	about the supp	jertea erganization(e)				
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to gualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (d) 2022 (c) 2021 (e) 2023 (f) Total Gifts, grants, contributions, and 1 membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities 3 furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 6 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) % 14 14 15 15 % 331/3% support test-2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 16a 331/3% support test-2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check h 17a 10%-facts-and-circumstances test-2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported \square b 10%-facts-and-circumstances test-2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18 instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	Section A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")	64,619	61,917	92,159	118,741	146,916	484,352
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	0	0	0	0	0	0
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	0	0	0	0	0	0
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	•	0	0	0	0	0	0
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge	0		0	0		0
6	Total. Add lines 1 through 5	64,619	0 61,917	92,159	0 118,741	0 146,916	<u> </u>
7a	Amounts included on lines 1, 2, and 3	04,019	01,917	72,137	110,741	140,910	404,332
	received from disqualified persons	0	0	0	0	0	0
b	Amounts included on lines 2 and 3						<u>_</u>
~	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
с	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from						
	line 6.)						484,352
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	64,619	61,917	92,159	118,741	146,916	484,352
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources	15 (27	2 424	14 154	10 010	0 5 9 0	E7 022
b	Unrelated business taxable income (less	15,637	3,434	16,154	12,218	9,580	57,023
5	section 511 taxes) from businesses						
	acquired after June 30, 1975	0	0	0	0	0	0
с	Add lines 10a and 10b	15,637	3,434	16,154	12,218	9,580	57,023
11	Net income from unrelated business						<u>,</u>
	activities not included on line 10b, whether						
	or not the business is regularly carried on	0	0	0	0	0	0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	0	0	0	0	0	0
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	80,256	65,351	108,313	130,959	156,496	<u>541,375</u>
14	organization, check this box and stop he	-					
Secti	on C. Computation of Public Suppor						<u> </u>
15	Public support percentage for 2023 (line 8	-		13. column (f))		15	89.47 %
16	Public support percentage from 2022 Sch					16	87.3 %
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2023 (line 10c, colum	nn (f), divided b	y line 13, colu	mn (f))	17	10.53 %
18	Investment income percentage from 2022						12.7 %
19a	331/3% support tests-2023. If the organ						
	17 is not more than $33^{1/3}$ %, check this box	-	-	-		-	
b	331 /3% support tests – 2022. If the organiz						
	line 18 is not more than 331/3%, check this	-	-	-			
20	Private foundation. If the organization di	d not check a	box on line 14,	19a, or 19b, c	heck this box		
						Schedule A	(Form 990) 2023

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's

income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

1

2

1

3

2a

2b

3a

3b

Yes No

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			ions A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount	-		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	allv i	ntegrated Type III suppo	rting organization

Schedule A (Form 990) 2023

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2023

Schedu	le A (Form 990) 2023			Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	
Sect	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity	2		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	inizations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	•	<i>VI</i>) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2023 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10)
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2023			
а	From 2018			
b	From 2019			
С	From 2020			
d	From 2021			
e	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2019			
b	Excess from 2020			
С	Excess from 2021			
d	Excess from 2022			
e	Excess from 2023			

Schedule A (Form 990) 2023

Part VISupplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE	D
(Form 990)	

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. 20**23** Open to Public

OMB No. 1545-0047

Inspection

Name o	f the or	ganization		Employer identification number
BERN	IE L BA	ATES FOUNDATION INC		54-1752985
Par	tl	Organizations Maintaining Donor Advi		s or Accounts
		Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
			(a) Donor advised funds	(b) Funds and other accounts
1	Total	number at end of year		
2	Aggre	egate value of contributions to (during year) .		
3	Aggre	egate value of grants from (during year)		
4		egate value at end of year		
5		ne organization inform all donors and donor a are the organization's property, subject to the	8	
6	Did th only f	ne organization inform all grantees, donors, ar or charitable purposes and not for the benefi rring impermissible private benefit?	nd donor advisors in writing that grant t of the donor or donor advisor, or for	funds can be used r any other purpose
Par	t II	Conservation Easements		
		Complete if the organization answered "		
1	-	ose(s) of conservation easements held by the c		
		eservation of land for public use (for example, recre		f a historically important land area
		otection of natural habitat	Preservation of	f a certified historic structure
2		eservation of open space blete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation
2		nent on the last day of the tax year.	d a quaimed conservation contribution	Held at the End of the Tax Year
•				
a b		acreage restricted by conservation easements		
c		per of conservation easements on a certified hi		
d		per of conservation easements included on line		
		nistoric structure listed in the National Register		
3	Numt tax ye	per of conservation easements modified, trans	ferred, released, extinguished, or term	
4 5	Numb Does	ber of states where property subject to conservent the organization have a written policy regions, and enforcement of the conservation eas	arding the periodic monitoring, insp	
6	Staff a	and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
7	Amou	nt of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	conservation easements during the year
8		each conservation easement reported on line ection 170(h)(4)(B)(ii)?		
9	In Par sheet	t XIII, describe how the organization reports co , and include, if applicable, the text of the foot ization's accounting for conservation easemen	onservation easements in its revenue a note to the organization's financial stat	and expense statement and balance
Part	111	Organizations Maintaining Collections Complete if the organization answered "		Other Similar Assets
1a		organization elected, as permitted under FAS		
		, historical treasures, or other similar assets e, provide in Part XIII the text of the footnote t		
	art, hi provid	organization elected, as permitted under FAS storical treasures, or other similar assets held de the following amounts relating to these item	for public exhibition, education, or resis.	earch in furtherance of public service,
	(i) Re	evenue included on Form 990, Part VIII, line 1		\$
	(ii) As	sets included in Form 990, Part X		\$
2	follow	evenue included on Form 990, Part VIII, line 1 sets included in Form 990, Part X organization received or held works of art, ving amounts required to be reported under FA	SB ASC 958 relating to these items.	
a b	Rever Asset	nue included on Form 990, Part VIII, line 1 . s included in Form 990, Part X		· · · · \$ · · · · \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedu	le D (Form 990) 2023								Page 2
Part	III Organizations Maintaining	Collections of	Art, His	torical T	Freasures,	or Ot	her Similar As	sets (co	ntinued)
3	Using the organization's acquisition, a collection items (check all that apply).	accession, and of	ther reco	rds, chec	k any of the	e follov	ving that make s	significant	use of its
а	Public exhibition		d	🗌 Loan	or exchange	e progr	am		
b	Scholarly research		e		•				
с	Preservation for future generations			_					
4	Provide a description of the organizat		and expla	ain how tl	hey further	the org	anization's exer	npt purpo	se in Part
	XIII.								
5	During the year, did the organization	solicit or receive	donation	s of art,	historical tr	easure	s, or other simil	ar	
	assets to be sold to raise funds rather	than to be mainta	ained as p	part of the	e organizati	on's co	ollection?	🗌 Ye	s 🗌 No
Part	IV Escrow and Custodial Arra	ingements							
	Complete if the organization 990, Part X, line 21.	answered "Yes	s" on For	m 990, F	Part IV, line	e 9, or	reported an ar	nount on	Form
1a	Is the organization an agent, trustee, included on Form 990, Part X?							ot	s 🗌 No
b	If "Yes," explain the arrangement in Pa								
				no mig u			Δ	mount	
с	Beginning balance					10			
d	Additions during the year					10			
e	Distributions during the year					16			
f	Ending balance					1f			
2a	Did the organization include an amour							/? 🗌 Ye	s 🗌 No
	If "Yes," explain the arrangement in Pa						-		
Par						•			
	Complete if the organization	answered "Yes	" on For	m 990, F	Part IV, line	e 10.			
	· · · · ·	(a) Current year	(b) Pri	or year	(c) Two year	s back	(d) Three years bac	k (e) Four	years back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and								
	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of t	he current year er	nd balanc	e (line 1g	i, column (a)) held :	as:		
а	Board designated or quasi-endowmer	nt	%						
b	Permanent endowment	_%							
С	Term endowment%								
	The percentages on lines 2a, 2b, and								
3a	Are there endowment funds not in the	e possession of th	he organi	zation that	at are held	and ad	ministered for th		
	organization by:								Yes No
	(i) Unrelated organizations?							3a(i)	
-	(ii) Related organizations?							3a(ii)	
b	If "Yes" on line 3a(ii), are the related of	-				• •		3b	
4 Dorf	Describe in Part XIII the intended uses		on's endo	wment fi	unas.				
Pari	VI Land, Buildings, and Equip		" on For	m 000 E	Dart IV line	110	See Form 000	Dort V I	ino 10
	Complete if the organization Description of property	(a) Cost or o			or other basis		Accumulated	(d) Book	
	Description of property	(a) Cost of o (investm			ther)	• • •	epreciation	(a) Book	value
1a	Land								
b	Buildings								
С	Leasehold improvements								
d	Equipment								
e	Other								
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part X	K, line 10a	c, column (E	3)) .			

Investments-Other Securities Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (c) Method of valuation: (a) Description of security or category (b) Book value (including name of security) Cost or end-of-year market value (1) Financial derivatives 346,748 End-of-Year Market Value . (2) Closely held equity interests 0 (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) 346.748 Investments – Program Related Part VIII Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 13, col. (B)) **Other Assets** Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) **Other Liabilities** Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes 0 (2) \$1M Challenge 73,855 (3) Million Dollar Challenge Donations 26,145 (4) \$1M Dollar Challenge Insurance 30,000 (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) 130,000

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII \Box

Schedu	le D (Form 990) 2023			Page 4
Par	XI Reconciliation of Revenue per Audited Financial Statem	ents With Revenue per	Return	
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	
Part			er Return	
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 1)	ne 18.)	5	
Part				
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar			Part X, line
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	t to provide any additional in	formation.	
	·····			

	EDULE G n 990)		the organization a	nswered "Yes	" on Form 990	aising or Gam), Part IV, line 17, 18, Form 990-EZ, line 6a.	or 19, or if the	es	OMB No. 1545-0047
	nent of the Treasury Revenue Service	G		tach to Form Form990 for in		90-EZ. d the latest informati	on.		Open to Public Inspection
Name o	of the organization		-					identifi	cation number
BERN	IIE L BATES FOU	INDATION INC						54-	1752985
Par		sing Activities. 0-EZ filers are n				vered "Yes" on I	Form 990, Pa	art IV,	line 17.
1	Indicate wheth	ner the organizatio	n raised funds t	through any	of the follo	owing activities. C	heck all that a	apply.	
а	Mail solicit			e		on of non-govern	•		
b		d email solicitation	าร	f		on of governmen	0		
c	Phone soli			g	Special 1	undraising events	3		
d		solicitations				/			
2a b	or key employ If "Yes," list th	zation have a writ ees listed in Form e 10 highest paid at least \$5,000 by	990, Part VII) o individuals or e	r entity in c entities (fun	onnection v	with professional t	fundraising se	rvices	
	(i) Name and addre or entity (fun		(ii) Activity	custody c	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount pa (or retained l fundraiser liste col. (i)	by)	(vi) Amount paid to (or retained by) organization
				Yes	No				
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
Total									
3	List all states registration or	•	nization is regis	stered or lic	ensed to s	olicit contribution	s or has beer	n notifi	ed it is exempt from

Schedule G (Form 990) 2023

 Part II
 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

 (a) Event #1
 (b) Event #2
 (c) Other events
 (d) Total events

 (a) Event #1
 Colf Tournement
 E
 (d) Total events

			Achievement Week	Golf Tournament	5	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	0	24,272	51,931 0	<u>87,901</u> 0
	3	Gross income (line 1 minus line 2)	11,698	24,272	51,931	87,901
	4	Cash prizes	0	0	0	0
	5	Noncash prizes	0	0	0	0
Direct Expenses	6	Rent/facility costs	0	0	0	0
t Expe	7	Food and beverages	0	0	0	0
Direct	8	Entertainment	0	0	0	0
	9	Other direct expenses .	0	0	0	0
	10 11	Direct expense summary. Ac Net income summary. Subtra	0 87,901			
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E	e organization answe			
anu			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))

enue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))			
Revenue	1	Gross revenue							
ses	2	Cash prizes							
Direct Expenses	3	Noncash prizes							
Direct I	4	Rent/facility costs							
	5	Other direct expenses .							
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes% ☐ No				
	7 Direct expense summary. Add lines 2 through 5 in column (d)								
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)					
	 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 								
10		Vere any of the organization's g f "Yes," explain:	C C	•	ated during the tax year				

Schedu	ule G (Form 990) 2023 Page
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name
	Address
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b c	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$ If "Yes," enter name and address of the third party:
	Name
	Address
16	Gaming manager information:
	Name
	Gaming manager compensation \$
	Description of services provided
	Director/officer
17	Mandatory distributions:
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); an Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information See instructions.

Schedule G (Form 990) 2023

SCHEDULE I (Form 990)	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
	Attach to Form 990.

2023
Open to Public

No

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

BERNIE L BATES FOUNDATION INC

54-1752985

Part	t I General Information on Grants and Assistance	
1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	
	the selection criteria used to award the grants or assistance?	

the selection criteria used to award the grants or assistance?
Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Go to www.irs.gov/Form990 for the latest information.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
2)							
3)							
(4)							
5)							
6)							
7)							
8)							
9)							
0)							
1)							
2)							
2 Enter total number of section 5	501(c)(3) and go			ine 1 table			·

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.								
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance			
1 Scholarships and cash grants.	35	52,775						
2								
3								
4								
5								
6								
7								
Part IV Supplemental Information. Provide	the information	required in Part I, line	e 2; Part III, colum	n (b); and any other addit	ional information.			
Schedule I, Part I, Line 2 - The Bernie L Bates Foundatio	n, Inc conducts an	extensive scholarship p	rogram via an applica	ation process that includes ar	evaluation of all extracurricular			
activities, community activities, and a written essay. Fu	nds are distributed	directly to the colleges t	hat the students are	selected to attend.				

Schedule I (Form 990) 2023

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

BERNIE LI	BATES FOL	JNDATION INC
------------------	-----------	---------------------

BERNIE L BATES FOUNDATION INC	54-1752985
Form 990, Header, Line B - Correction to Part VI, Section B Policies, Lines 13 and 14.	
Form 990, Part III, Line 4d - Other Expenses- \$36,257: Achievement Week-\$13,399; New Years Eve-\$11,914	1. Golf Classic \$10 540.
Other-\$404	4, GOII CIASSIC-\$10,540,
νιιο-ψτυτ	
Form 990, Part VI, Section B, Line 11b - The Treasurer approved Form 990 and provided a copy to the Off	icers.
Form 990, Part VI, Section B, Line 12c - All Directors are required to identify any conflicts of interests with	any activities involving the Bernie
L Bates Foundation. No improprieties have been identified during the audit review process.	Q
Form 990, Part VI, Section C, Line 19 - All Policies and Procedures are provided on the website and provide	ded to the public upon request.
Form 990, Part X, Line 7 - Board of Directors in conjunction with affiliated organization (Psi Alpha Alpha)	special million dollar campaign to
donate to the foundation via cash or life insurance. Funds received in the amount of \$3,400. Notes Received	able decreased from \$59,547 to
\$56,147;(-\$3,400)	
Form 990, Part XI, Line 9 - Notes Receivable decreased \$59,547 to \$56,147 (-\$3,400) and Total Liabilities (-	\$130,000)

Schedule O, Statement 1

Form: Form 990 (2023)

Page: 1

BERNIE L BATES FOUNDATION INC

EIN: 54-1752985

Part I, Line 1

Activity Or Mission Description

Description

educational activities and quality of life improvements. Foundation supports Food Banks and community activities such as talent enrichment, college preparation programs, and support and mentor youth.

Schedule	O, Statement 2	BERNIE L	BERNIE L BATES FOUNDATION INC						
Form: For	rm 990 (2023)		EIN	54-1752985					
Page: 2			Pa	rt III, Line 4d					
	Other Program Service	s Accomplishments							
Activity Code	Description	Expense	Grants	Revenue					
	Other Program Services	36,257		73,302					
Total:		36,257	0	73,302					

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization

BERNIE L BATES FOUNDATION INC

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(Section s cont ent	g) 512(b)(13) rolled tity?
						Yes	No
(1) Psi Alpha Alpha Chapter Omega Psi Phi Fraternity Inc PO Box 30876, Alexandria, VA 22310	Social Service	VA	501(c)(7)		N/A		~
(2)	_						
(3)	-						
(4)	-						
(5)	-						
(6)	-						
(7)	-						



54-1752985

Schedule R (Form 990) 2023

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Part III because it had one or more related organizations treated as a partnership during the tax year. (k) (a) (b) (d) (f) (g) (h) (i) (i) (c) (e) Predominant Direct controlling Name, address, and EIN of Primary activity Legal Share of total Share of end-of-Disproportionate Code V-UBI General or Percentage income (related, related organization domicile entity income year assets allocations? amount in box 20 managing ownership unrelated, of Schedule K-1 (state or partner? excluded from foreign (Form 1065) tax under country) Yes No Yes No sections 512-514) (1) (2) (3) (4) (5) (6) (7)

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(Section s contr ent	(i) 512(b)(13) trolled tity?
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Schedule R (Form 990) 2023

(6)

Part	V Transactions With Related Organizations. Complete if the organization answ	wered "Yes" on Form	n 990, Part IV, line 3	4, 35b, or 36.		
Not	: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1	During the tax year, did the organization engage in any of the following transactions with on	e or more related orgar	nizations listed in Parts	₃ II–IV?		
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity					~
b	Gift, grant, or capital contribution to related organization(s)			1b		~
С	Gift, grant, or capital contribution from related organization(s)			1 c		~
d	Loans or loan guarantees to or for related organization(s)					 ✓
е	Loans or loan guarantees by related organization(s)			1e		~
f	Dividends from related organization(s)					 ✓
g	Sale of assets to related organization(s)			1 g		 ✓
h	Purchase of assets from related organization(s)					 ✓
i	Exchange of assets with related organization(s)			1i		 ✓
j	Lease of facilities, equipment, or other assets to related organization(s)			1 j		 ✓
k	Lease of facilities, equipment, or other assets from related organization(s)			1k		 ✓
I	Performance of services or membership or fundraising solicitations for related organization(,			~	
m	Performance of services or membership or fundraising solicitations by related organization(s				~	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .					 ✓
ο	Sharing of paid employees with related organization(s)			10		 ✓
р	Reimbursement paid to related organization(s) for expenses			1 p	~	
q	Reimbursement paid by related organization(s) for expenses			1q	~	
r	Other transfer of cash or property to related organization(s)			1r		~
S	Other transfer of cash or property from related organization(s)			1s		~
2	If the answer to any of the above is "Yes," see the instructions for information on who must	complete this line, inclu	uding covered relation	ships and transaction th	resholo	ds.
	(a) Name of related organization	(b) Transaction type (a—s)	(c) Amount involved	(d) Method of determining amo	unt invol	ved
S	ee Schedule R, Part VII, Statement 1					
(1)						
(2)						
(3)						
(4)						
(5)				1		

Page **3**

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	income (related, unrelated, excluded	Are all p sec 501(c)(3)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate tions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana	ral or	(k) Percentage ownership
			sections 512–514)	Yes	No			Yes	No		Yes	No	1
	-												
	-												
	-												
	-												
	-												
	-												
	-												
	-												
	-												
	-												
	-												
	-												
	-												
	-												
	-												
	-												

Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R, Part VII, Statement 1		BERNIE L BATES FOUNDATION INC
Form: Schedule R (2023)		EIN: 54-1752985
Page: 3	Part V, Line 2	
	Description of Covered Relationships and Transaction Thresholds	
		Amt. involved
Name	Psi Alpha Alpha Chapter	87,901
	Omega Psi Phi Fraternity Inc	
Transaction type	1	
Method of determining amt. involved	Use of fundraising software licensed to the Bernie L Bates Foundation,	Inc.